

KABADDI PAN AMERICA

CONSTITUTION AND GENERAL STATUTES 2023

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CHAPTER 1: COMPOSITION, PURPOSE, DEFINITION

ARTICLE 1: NAME AND AUTHORITY

- 1.1 Kabaddi Pan America is an independent association composed of regional members within Pan America, as provided for under Florida Non-for-Profit General Statutes.**
- 1.2 Kabaddi Pan America will be the sole competent authority for kabaddi throughout the Pan America region for all three formats – National (Asian) Style; Circle Style and Beach Kabaddi**
- 1.3 Kabaddi Pan America maintains absolute political and religious neutrality and does not tolerate any form of discrimination.**
- 1.4 All bodies and officials of Kabaddi Pan America and World Kabaddi must observe the General Statutes, Internal Regulations, other rules and regulations, and decisions of Kabaddi Pan America and World Kabaddi.**

ARTICLE 2: HEADQUARTERS AND PLACE OF JURISDICTION

- 2.1 The Kabaddi Pan America shall be established in United States of America.**
- 2.2 World Kabaddi is subject to the laws of the USA and shall be organized in such a manner as to acquire legal status in USA.**
- 2.3 The headquarters where the secretariat is based shall be in USA.**

ARTICLE 3: NON-PROFIT ORGANISATION

- 3.1 Kabaddi Pan America is a non-profit organization and does not pursue any objective for its own gains. It shall pursue solely and directly objectives of general interest in accordance with the laws of the USA.
To the extent that compensation or reimbursement of expenses is paid to individuals, it must be appropriate, justified and related to Kabaddi Pan America's objectives.**

ARTICLE 4: MISSION AND ROLE

4.1 The mission of Kabaddi Pan America is to promote the sport of kabaddi in all its forms throughout the Pan America region and lead the kabaddi movement as recognized by international sporting organizations. World Kabaddi's role is to:

- a. Control, regulate, supervise and direct, and to foster, encourage and advance the sport of kabaddi and the practice of men's and women's kabaddi in all its forms and in all age groups in Pan America region.**
- b. Manage Kabaddi throughout the Pan America region through participation, development, competition, and commercial means.**
- c. Ensure that kabaddi throughout the Pan America region is carried on in a manner which allows the sport to be competitive and fair.**
- d. Formulate or adopt and implement appropriate policies in relation to discrimination, sexual harassment, equal opportunity, equity, drugs and doping, health, safety, infectious diseases, and such matters as arise from time to time as issues to be addressed in kabaddi.**
- e. Adopt, formulate, issue, interpret, implement and amend from time to time such rules (including the official rules of the game) and regulations as are necessary for the control and conduct of kabaddi throughout the Pan America region.**
- f. Allocate and control the conduct and management of international kabaddi competitions at national and international levels.**
- g. License and/or endorse the conduct and management of international kabaddi competitions or games where this is in the interest of furthering its mission and role.**
- h. Establish and maintain a Kabaddi Pan America judicial system, providing processes for the appeal of decisions and the settlement of disputes.**
- i. Pursue itself or through another entity, commercial arrangements, including sponsorship and marketing opportunities and commercial arrangements in relation to Kabaddi Pan America's intellectual property, as are appropriate to further its mission and role.**

- j. Provide for the representation of Kabaddi Pan America events which will extend and enhance its control and management of kabaddi throughout the region.**
- k. Promote the recognition of kabaddi as one of the world's leading sports.**
- i. Doing all that is reasonably necessary to enable its mission and role to be achieved and to enable the regional member association to receive the benefits which regional Kabaddi's mission and role are intended to achieve.**
- m. Co-operate with, join with, and/or support any association, organization, foundation, society or individual where the activities or purposes are similar to those of Kabaddi Pan America, or which advance kabaddi throughout or in specific parts of the region.**
- n. Have regard to the public interest in its operations; and**
- o. Undertake and/or do all such things or activities as are necessary, incidental or conducive to the advancement of its mission and role.**

ARTICLE 5: RULES AND REGULATIONS

In addition to these General Statutes, Kabaddi Pan America may regulate kabaddi activities within the region through the enactment of Internal Regulations, other rules and regulations, and decisions.

CHAPTER 2: MEMBERSHIP OF KABADDI PAN AMERICA

ARTICLE 6: MEMBERS OF KABADDI PAN AMERICA

Only regional Kabaddi associations within Pan America may become members of Kabaddi Pan America.

ARTICLE 7: ADMISSION TO MEMBERSHIP OF KABADDI PAN AMERICA

- 7.1 An applicant regional association seeking membership in Kabaddi Pan America must be registered in the country which it is located.**
- 7.2 Subject to Article 7.3, only one (1) regional kabaddi association per country shall be admitted to membership in Kabaddi Pan America.**
- 7.3 Kabaddi Pan America may accept an application for membership from an association within the region, provided that such an application is supported by the regional member association of the country.**
- 7.4 Before admitting an applicant association to membership, Kabaddi Pan America, the Central Board shall be satisfied that the applicant association fully controls and governs both men's and women's kabaddi in its country and is in good standing in that country.**
- 7.5 Strict observance of the Official Kabaddi Rules and of the provisions contained in the General Statutes, the Internal Regulations of Kabaddi Pan America, other rules and regulations, and decisions of Kabaddi Pan America, both in spirit and letter, is the primary condition for obtaining and maintaining membership in Kabaddi Pan America.**
- 7.6 Admission procedures are set out in the Internal Regulations of Kabaddi Pan America.**

ARTICLE 8: RIGHTS OF MEMBERS

- 8.1 Regional member associations have the following rights:**
 - a. To take part and vote in the Executive Council**
 - b. To make proposals for inclusion in the agenda of the Executive Council**
 - c. To nominate candidates for the President, the Treasurer and other members of the Central Board as per Article 15.1.4.b**
 - d. To nominate candidates for the Kabaddi Pan America Commissions**

- e. To take part in the main official competitions of Kabaddi Pan America.
- f. To take part in and benefit from Kabaddi Pan America's assistance, development and educational programs organized directly or through the Regional Offices
- g. To exercise all other rights arising from these General Statutes, the Internal Regulations, and other rules and regulations, and decisions of Kabaddi Pan America, and

8.2 The exercise of these rights is subject to the provisions on these General Statutes, the Internal Regulations, and other rules and regulations, and decisions of Kabaddi Pan America.

ARTICLE 9: OBLIGATIONS OF MEMBERS

9.1 Regional member associations and/or individuals must

- a. maintain full control and governance of kabaddi in their country, including without limitation, control over their national competitions.
- b. remain in good standing (including in good financial standing)
- c. participate in official international activities and competitions and
- d. always ensure that their leagues, clubs, players and officials participate only in international activities and competitions officially recognized by Kabaddi Pan America and by World Kabaddi; and
- e. enact rules whereby they can disqualify club from the national championship, or cause the respective league to disqualify such club, should that club participate in a non-recognized league.

9.2 Regional member associations must observe all regulations and decisions of Kabaddi Pan America and ensure that their members and their various bodies (including league and clubs) also comply with them. They shall promote

amicable and courteous relations with other regional member associations and their members. officials and players.

- 9.3 The statutes and regulations of regional member associations must comply fully with the General Statutes and Internal Regulations of Kabaddi Pan America. The General Statutes and Internal Regulations of Kabaddi Pan America shall form part of the regional member associations' statutes and regulations. In the event of doubt and conflict, the General Statutes and Internal Regulations of Kabaddi Pan America shall prevail.**
- 9.4 The Regional member associations must ensure that kabaddi in their country is played in accordance with the Official Kabaddi Rules and the Kabaddi Pan America Calendar and the obligation to release players for national teams in accordance with the Internal Regulations are respected. This obligation of regional member association applies to both national and international competitions played in their country.**
- 9.5 Regional member associations shall establish a system for the resolution of disputes by independent arbitration, excluding – to the extent legally possible – recourse to the state courts. They shall promote recourse to and recognize decisions of the Court of Arbitration for Sport (CAS) and the awards of the Kabaddi Pan America, World Kabaddi disciplinary bodies and shall ensure that said decisions and awards are legally binding for and enforced by regional member associations, clubs, leagues, players, managers, officials and agents.**
- 9.6 Regional member associations must ensure that their policies and programmes are following those of Kabaddi Pan America. They shall ensure that their governance and management processes produce the following:**
- a. Up-to-date statutes and regulations in English, approved by Kabaddi Pan America**
 - b. A long-term strategic plan**
 - c. An annual report on activities and financial results (to be sent to Kabaddi Pan America)**
 - d. A database of participants (including foreign players), coaches, technical officials, and of competition results**
 - e. A regional Anti-Doping programme in partnership with the relevant authorities**
- 9.7 Regional member association shall manage their affairs independently and with no influence from third parties. They must ensure that their officials are either elected or appointed under a democratic process**

for a term of four (4) years. Their statutes must provide a transparent procedure that guarantees the complete independence of the election or appointment.

- 9.8 The accounts of regional member associations should be audited in accordance with international accounting standards each year by an independent external auditor.
- 9.9 Regional member associations are liable for all financial obligations of their own members or bodies (including leagues and clubs) towards Kabaddi Pan America.
- 9.10 Non-compliance with these provisions may lead to the intervention of Kabaddi Pan America as appropriate, including sanctioning provided for in these General Statutes and the Internal Regulations of Kabaddi Pan America.

ARTICLE 10: SUSPENSION AND EXPULSION OF MEMBERS

- 10.1 The Secretary General may suspend a regional member association which has not paid its fee or is in arrears for a period of two (2) consecutive years. The Central Board and the Regional Zone must be informed. Such a suspension may be lifted by the Secretary General when the regional member association is once again in good financial standing with the Kabaddi Pan America.
- 10.2 On the initiative of the Secretary General, the Central Board may suspend a regional member association or individual(s) for other important reasons and, in particular, when:
- a. the General Statutes, International Regulations, other rules and regulations, or decisions of Kabaddi Pan America are violated
 - b. the requirement of Article 7 is no longer fulfilled; and /or
 - c. one or more of the obligations of Articles 9 or 12 is not being met.
- 10.3 Unless otherwise decided by the Central Board, a suspended member association and or individual(s) forfeits its rights under Article 8.1 so long as it remains

suspended and its teams and officials may not organize and/or participate in official competitions or activities.

- 10.4 If not lifted by the Central Board in the meantime, a suspension made under Article 10.2 may remain in force until the next Executive Council. The Executive Council shall decide whether the suspension is lifted or prolonged.
- 10.5 Procedures dealing with suspended members are set out in the Internal Regulations of Kabaddi Pan America.
- 10.6 Based on a proposal put forward by the Central Board, Executive may decide to expel a regional member association without indication of grounds.

ARTICLE 11: DISBANDMENT OF A REGIONAL MEMBER ASSOCIATION

- 11.1 If a regional member association is disbanded according to the procedure set out in its own statutes and regulations, a new regional member association may be admitted in accordance with Article 7.
- 11.2 If a disbanded regional member association was not in good financial standing with Kabaddi Pan America or the relevant regional zones at the time of its disbandment, the new regional member association shall take over all the financial obligations of the former regional member association towards Kabaddi Pan America or the relevant regional Zone, unless the Central Board decides otherwise.

ARTICLE 12: REGIONAL, OTHER BODIES AND LEAGUES

- 12.1 The various bodies of regional associations (including leagues and clubs) may pursue their activities within the geographical and regulatory limits of their own regional member association only, and with the latter's recognition and permission. The Internal Regulations of Kabaddi Pan America set out criteria for the recognition of regional associations.

- 12.2 No international activity of such bodies shall be permitted without the authorization of the competent national member federations and World Kabaddi.**
- 12.3 If a recognized international league no longer meets the criteria set out in the Internal Regulations of Kabaddi Pan America, Kabaddi Pan America may withdraw the league's recognition. If a recognized national league no longer meets the criteria set out in the Internal Regulations of Kabaddi Pan America, Kabaddi Pan America may direct the respective national member federation to withdraw the league's recognition.**
- 12.4 National member federations and their clubs or leagues may not play or organize competitions on the territory of another national member federation without the latter's authorization and that of Kabaddi Pan America.**
- 12.5 Further requirements relating to leagues at national and international level are set out in the Internal Regulations of Kabaddi Pan America.**
- 12.6 In order to avoid conflicts of interest, regional member associations or organizations affiliated or otherwise connected with regional member associations are not authorized to take over or participate directly or indirectly in the management or exploitation of broadcast, marketing, merchandising, or similar rights of another regional member association.**
- 12.7 Clubs, leagues, players, coaches, agents, referees, and other officials affiliated with or licensed by regional member associations must at all times respect the General Statutes and the Regional Zone Regulations as well as the Kabaddi Pan America Calendar, the Official Kabaddi Rules, and the Internal Regulations of Kabaddi Pan America, in particular, without limitation, those in Anti-Doping, Eligibility and National Status of Players, International Transfer of Players and the Kabaddi Pan America disciplinary rules.**
- 12.8 In addition to Kabaddi Pan America's authority under Article 10.2 c, Kabaddi Pan America and regional member associations may impose sanctions on their own bodies for breaches of this Article 12. Notwithstanding the foregoing, each member federation remains obliged that its various bodies (including leagues and clubs) comply with this Article 12.**
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CHAPTER 3: DIVISIONS OF KABADDI PAN AMERICA

ARTICLE 13: DIVISIONS OF KABADDI PAN AMERICA

13.1 Kabaddi Pan America is organized in the following divisions: The Executive Council

- a. The Central Board**
- b. The Executive Committee**
- c. The Secretariat of World Kabaddi, acting through the Secretary General**
- d. The Continental Zones, acting through the Regional Offices**
- e. The Commissions**

ARTICLE 14: THE EXECUTIVE COUNCIL

14.1 The Executive Council

14.1.1 The Executive Council shall be the supreme authority of Kabaddi Pan America. It consists of

- a. A maximum of two (2) delegates per national member federation with the right to one (1) vote, which is granted to the first delegate if both are present**
- b. The President**
- c. Members of the Central Board, who have consultative powers only, unless they officially represent a national member federation; and**
- d. The Chairpersons of the Kabaddi Pan America Commissions who have consultative powers only, unless they officially represent a regional member association.**

14.1.2 Regional member associations may be represented by their delegate

(s) only, who must hold an office within the regional member association and present a document signed by the Secretary of that regional member association attesting that they are delegates of that association. Delegates may represent one (1) regional member association only.

14.1.3 Representation by letter or proxy is not permitted

14.1.4 The Executive Council has the powers assigned to in the General Statutes, in particular to

- a. Approve the agenda**
 - b. Adopt and modify these General Statutes**
-

- c. Elect the President of Kabaddi Pan America for a single term of four (4) years
- d. Elect members of the Central Board as per Article 15.1.4b
 - e. Elect the Secretary General of the Kabaddi Pan America for a single term of four (4) years
 - f. Elect the Treasurer of Kabaddi Pan America for a single term of four (4) years
- g. Appointing the members of the Ethics Panel and the Nominations Panel
- h. Examine and approve all reports, including the report of the Central Board, and other items on the agenda
- i. Ratify the decisions of the Central Board under Articles 10.2 and 15.1.1 g (suspension of members)
- j. Decide on the expulsion of members as per Article 10.6; and
- k. Declare the disbandment of Kabaddi Pan America

14.1.5 The Executive Council meets once every two (2) years, the first being the elective Executive Council at which the President is elected in accordance with Article 14.2, and other being the mid-term Executive Council held at approximately mid-term of the four-year cycle. A quorum of three (3) are required for a session of the Executive Council.

14.1.6 Only matters proposed by the President, the Secretary General, the Central Board, the Executive Committee or the regional member associations may be put on the agenda for the session of the Executive Council, provided these matters fall within the latter's powers. The proposal must be submitted to the Secretary General at least sixty (60) days prior to the opening of the Executive Council.

14.1.7 Subject to 14.1.8 below, the date and place of the Executive Council is determined by the Secretary General and notice given to the regional member associations at least ninety (90) days in advance. The agenda is prepared by the Secretary General and must be sent to the national member federations at least thirty (30) days prior to the date of the Executive Council.

14.1.8 Upon the request of one-fifth (1/5) of the regional member associations with full rights or upon the request of the Central Board, an extraordinary session of the Executive Council shall be held within sixty days of receipt of such a request by the Secretary General. Extraordinary sessions of the Executive Council shall be decided by the Secretary General.

14.1.9 The items to be included on the agenda for an extraordinary session of the Congress shall be specified in the request for such a session.

14.1.10 Participation forms for delegates must reach the Secretary General at least twenty-four (24) hours prior to the opening of the Executive Council.

14.1.11 The Secretary General is responsible for ensuring that details of the decisions taken by the Executive Council are documented and archived correctly.

14.1.12 The decisions of the Executive Council are final and not subject to appeal.

14.1.14 Unless otherwise specified by the General Statutes or by the Executive Council, decisions of the Executive Council enter into force on the first day following conclusion of the Executive Council.

14.2 The President

14.2.1 The President of Kabaddi Pan America is elected by the Executive Council for one single four (4) year term of office. The president cannot be re-elected for more than three terms

14.2.2 The President may hold an office within a Regional Zone.

14.2.3 The process for the election of a President is as follows:

- a.** At least ninety (90) days prior to the first day of an elective Executive Council, the Secretary General shall invite nominations for the position of President from regional member associations in the respective Regional Zone.
- b.** Nominations shall close with the Secretary General sixty (60) days prior to the first day of the elective Executive Council at which the election will take place.
- c.** The nominations shall be submitted to the Nominations Panel which shall rule on the eligibility of the nominations no later than forty-five (45) days prior to the first day of the Executive Council.

- d. The Executive Council shall elect the President as provided for in Article 14.1.4 c

14.2.4 The President of Kabaddi Pan America presides over the Executive Council, the Central Body and the Executive Committee. He has the right to vote:

- a. In the Executive Council – only a casting vote in the event of a tied vote; and
- b. In the Central Board and the Executive Committee – a vote as a member of the Central Board and the Executive Committee plus a casting vote in the event of a tied vote.

14.2.5 Should the President be temporarily unable to fulfill his duties, the first Vice-President of Kabaddi Pan America deputizes for him during sessions of the Executive Council and/or meetings of the Central Board or the Executive Committee. If the President is permanently unable to fulfill his duties, the first Vice President shall act as President until the next Executive Council (including the mid-term Executive Council)

14.2.6 If a replacement President is to be elected at a mid-term Executive Council:

- a. He/She can come from any of the regional member associations and shall serve out the balance of the term stipulated.
- b. The Central Board is authorized to set appropriate shorter time frames for the calling and closure of nominations than those provided for in Article 14.2.3 a and b

14.2.7 The President is not an employee of Kabaddi Pan America

ARTICLE 15: THE CENTRAL BOARD, THE EXECUTIVE COMMITTEE

15.1 The Central Board

15.1.1 The Central Board has the powers assigned to it under these General Statutes and the Internal Regulations of Kabaddi Pan America, in particular the following:

- a. To supervise the practice of kabaddi worldwide**
- b. To develop and update and annual basis a five (5) year strategic plan for Kabaddi Pan America and to determine Kabaddi Pan America's general policy**
- c. To review and approve the annual business plans and financial statements prepared by the Secretariat of Kabaddi Pan America**
- d. To appoint and dismiss the Secretary General and the Deputy Secretary General from full-time employment (If applicable) and to enter into contracts with them relating to their services and their duties on behalf of Kabaddi Pan America.**
- e. To accept or reject applications for membership from regional associations and to assign them to a Regional one.**
- f. To decide on the suspension of regional member associations.**
- g. To establish the Official Kabaddi Rules, the specifications for equipment and facilities, and all internal and general regulations that must be applied worldwide and on all occasions.**
- h. To control the appointment of and set regional and worldwide standards for Kabaddi Pan America agents, coaches, referees, instructors and commissioners**
- i. To regulate the transfer of players, coaches and referees from one regional member associations to another**
- j. To promote amicable and courteous relations between regional member associations, Zones, and their officials and players.**
- k. To take every appropriate measure in order to prevent violations of the General Statutes, Internal Regulations, other rules and regulations, decisions and Official Kabaddi Rules of Kabaddi Pan America.**

- l. To prevent all methods and practices which might jeopardize the integrity of the competitions or give rise to abuse of the sport of kabaddi.**
- m. To provide for the principle valid for deciding and settling all disputes between regional member associations, regional Zones, clubs, leagues, officials, and players and guaranteeing the right of defence and an impartial judgement, in accordance with these General Statutes and the Internal Regulations of Kabaddi Pan America.**
- n. To hear and resolve disputes related to international leagues as per the relevant Internal Regulations of Kabaddi Pan America.**
- o. To present reports (including financial reports) to Executive Council**
- p. To determine the financial policy and to approve budget and the yearly audited financial statements.**
- q. To exercise overall control over the financial management of Kabaddi Pan America.**
- r. To review the final text of proposed amendments to these General Statutes to be submitted to the Executive Council for approval. The final text of the proposed amendments, as reviewed by the Central Board, shall be sent to the regional member associations together with the agenda for the Executive Council.**
- s. To adopt and modify the Internal Regulations, and other rules and regulations of Kabaddi Pan America, including any implementing measure designed to comply with public order.**
- t. To appoint Chairpersons and members of the Kabaddi Pan America Commissions in accordance with the relevant articles of these General Statutes.**
- u. To approve the Byelaws of the Regional Offices; and**
- v. To approve the statutes and regulations of any other organizations officially recognized by Kabaddi Pan America.**

15.1.2 Decision of the Kabaddi Pan America Central Board

- a. The Central Board is competent to take decisions on any matter not provided for in these General Statutes, or in the event of force majeure**
- b. Decisions of the Central Board are final and binding. They must reflect equity, fairness and transparency.**
- c. Decisions of the Central Board can be appealed only before the Court of Arbitration for Sport**

15.1.4 The Central Board consists of the following members with the right to vote:

- a. Ex officio members**
 - The President of Kabaddi USA**
 - The President of Columbia**
 - The President of Ecuador**
 - i. The President of Kabaddi Pan America**
 - ii. The Secretary General of Kabaddi Pan America**
 - iii. The Treasurer of Kabaddi Pan America**
 - iv. The President of Kabaddi Canada**
 - v. The President of Kabaddi Argentina**
 - vi. The President of Kabaddi Mexico**
 - vii. The President of Kabaddi Peru**

- b. Members**
 - i. A representative of the Kabaddi Pan America, appointed by the members of the Central Board under Article 15.1.4 a and b upon proposal by the President and Secretary General;**
 - ii. Two representatives of the Players, elected by national players from all member countries, shall co-chair the Players' Commission.**
 - iii. Upon proposal by the President and the Secretary General, the Central Board may co-opt up to six (6) additional members to the Central Board (with full voting rights) for the vision, skill and special expertise that they will bring to the Central Board.**

15.1.5 Both genders must be represented by at least five (5) persons on the Central Board among the members under Article 15.1.4 a and b.

15.1.6 The process for the election of the thirteen (13) members under Article 15.1.4. b shall be as follows:

- a. The regional member association shall submit nominations to the Secretariat of Kabaddi Pan America no later than sixty (60) days prior to the first day of the Executive Council. The regional member associations must ensure that their candidates fulfill the eligibility criteria established on the Internal Regulations of Kabaddi Pan America.**
- b. The Nominations Panel shall rule on the eligibility of the nominations and make its recommendations as per Article 31 no later than forty-five (45) days prior to the first day of the Executive Council.**
- c. In the event that positions of either gender remain open after the election, these positions will be filled by the members under Article 15.1.4.a upon proposals by the President and the Secretary General.**

15.1.7 Members listed under Article 15.1.4 b and c will be elected/appointed for a renewable term of four (4) years

15.1.8 The number of Central Board members listed under Article 15.1.4 a and 15.1.4. b with the same nationality is limited to two (2). The maximum number of members of the same nationality among all members of the Central Board is three (3).

15.1.9 Membership of the Central Board is personal, and proxies are not permitted. Central Board members must act in a responsible manner, in the interests of Kabaddi Pan America. The membership of ex officio members (Article 15.1.4 a) in the Central Board is conditional upon their holding the respective position. Article 40 shall apply to all members of the Central Board.

15.1.10 If an elected or co-opted member of the Central Board is absent from two (2) consecutive meetings without special leave of absence from the Central Board, then the Central Board shall declare the seat to be vacant. The consequent vacancy shall be filled for the balance of the term in accordance with Article 40 of these General Statutes.

15.1.11 Those members elected by the Executive Council under Article 15.1.4 b are automatically members of the Board of the respective Regional Zone.

15.1.12 The first Vice President of Kabaddi Pan America is the person so appointed by the Central Board upon proposal by the President and Secretary General. The President and the Secretary General may propose to the Central Board to appoint up to two (2) further Vice Presidents from among its members.

15.1.13 In addition to the members of the Central Board, the following persons attend the meetings of the Central Board, without voting rights:

- a. The Deputy Secretary General (if appointed)**
- b. The Executive Directors of the Regional Offices**

15.1.14 The Secretary General may invite other persons to attend meetings of the Central Board, in particular when matters within their competence are to be discussed. They shall have consultative powers only.

15.1.15 The Central Body will hold ordinary meetings twice yearly in the years of the elective Executive Council and once in all other years. If necessary, the President and Secretary General may call additional meetings of the Central Board. In this event, members must be informed at least thirty (30) days prior to the additional meeting.

Upon request by at least fifteen (15) members of the Central Board, the Secretary General shall call an extraordinary meeting of the Central Board to be held within thirty (30) days of the request.

15.1.16 A copy of the agenda and the working documents will be transmitted in such a manner so as to be in the hands of the Central Board members at least seven (7) days before a meeting commences.

15.1.17 No quorum is required for a meeting of the Central Board

15.1.18 At the request of the President and the Secretary General, the Central Board may vote by correspondence including email.

15.2 The Executive Committee

15.2.1 Between the meetings of the Central Board the latter's powers as per these General Statutes are exercised by the Executive Committee. In doing so, the Executive Committee shall inter alia:

- a. Develop tactics for extending the reach of kabaddi**

- b. Use its influence in developing new commercial relationships**
- c. Monitor outcomes and performances against the annual business plan and longer-term strategic plan approved by the Central Board.**
- d. Approve yearly budgets and receive financial updates**
- e. Assist management in dealing with critical issues which have the potential to derail the outcomes in the business plan/ strategic plan**
- f. Review and supervise the performances of the Continental Zones and the Regional Offices; and**
- g. Inform immediately all members of the Central Board of any decisions taken by the Executive Committee**

15.2.2 The foregoing notwithstanding, the Executive Committee does not have the power to:

- a. Adopt and modify the Internal Regulations**
- b. Establish the Official Kabaddi Rules**
- c. Approve the financial statements audited**
- d. Approve the development and updates of Kabaddi Pan America long term strategic plan**
- e. Review of the final text of proposed amendments to these General Statutes**
- f. Appoint and dismiss the Secretary General and the Deputy Secretary General, appointed to full-time employment (if applicable) and to enter into contracts with them relating to their services and their duties on behalf of Kabaddi Pan America**
- g. Supervise and monitor the performance of the full-time employees of the Secretariat of the Kabaddi Pan America**

15.2.3 In addition, the Executive Committee has the power:

- a. To approve Continental Zone Competitions Regulations**
- b. To authorize the appointment and/or dismissal as well as the entering into and/or termination of contracts with the Executive Directors of the Regional Offices upon proposal by the Secretary General in consultation with the respective Regional Zone Board.**
- c. To approve the budgets prepared by the Continental Zones and to evaluate the performance of, and to allocate Kabaddi Pan America resources to the Regional Offices as required.**
- d. Exercise all other powers assigned to it under these General Statutes**

15.2.4 The Executive Committee consists of the following members with the right to vote:

- a. The President who chairs the Executive Committee**
- b. The Secretary General**
- c. The Treasurer**
- d. Six (6) members appointed by the Central Board upon proposal by the President and Secretary General from among the members of the Central Board listed in Article 15.1.4 a and b**
- e. Up to two (2) additional persons appointed by the Central Board upon proposal by the President and the Secretary General for the vision, skill and special expertise that they will bring to the Executive Committee**

15.2.5 The Executive Directors of the Regional Offices shall attend the meetings of the Executive Committee without a right to vote.

15.2.6 The number of Executive Committee members listed in Article 15.2.4 d with the same nationality is limited to one (1)

15.2.7 The Executive Committee will hold meetings at least three (3) times per year. If necessary, the President and the Secretary General may call additional meetings of the Executive Committee

15.2.8 A quorum of five (5) members is required for a meeting of the Executive Committee. At the request of the President and the Secretary General, the Executive Committee may meet by video/audio conference and vote by correspondence including email

15.2.9 At least three (3) Zones must be represented in the six (6) members listed in Article 15.2.4 d above

15.2.10 Membership of the Executive Committee is personal, and proxies are not permitted. Executive Committee Members must act in a responsible and independent manner, in the interest of Kabaddi Pan America globally. The membership of ex officio members (Article 15.2.4) in the Executive Committee is conditional upon their holding of the respective position. Article 40 shall apply to all the members of the Executive Committee.

15.2.11 If a member of the Executive Committee is absent from two (2) consecutive meetings without special leave absence from the Executive Committee, then the Executive Committee shall declare his seat to be vacant. The consequent vacancy shall be filled for the balance of the term in accordance with these General Statutes.

15.2.12 Decisions of the Executive Committee can be appealed only before the Court of Arbitration for Sport.

15.3 The Treasurer

15.3.1 The Treasurer is elected by the Executive Council for one (1) renewable four (4) year term of office.

15.3.2 The process for the election of the Treasurer is as follows:

- a. At least ninety (90) days prior to the first day of an elective Executive Council, the Secretary General shall invite nominations for the position of Treasurer from regional member associations.**
- b. Nominations shall close with the Secretary General sixty (60) days prior to the first day of the elective Executive Council at which the election will take place.**
- c. The nominations shall be submitted to the Nominations Panel which shall rule on the eligibility of the nominations no later than forty-five (45) days prior to the first day of the Executive Council.**
- d. The Executive Council shall elect the Treasurer as provided for in Article 14.1.4 e**

15.3.3 The Treasurer has the following duties:

- a. To oversee the financial administration of Kabaddi Pan America and to liaise with the external auditors as required.**
- b. To supervise the current account of income and expenditure**
- c. To examine the periodic financial reports prepared by the Secretariat of Kabaddi Pan America**
- d. To prepare the four (4) year budget in conjunction with the Finance Commission and Secretariat of Kabaddi Pan America**
- e. To oversee the implementation of the budget**
- f. To present the financial statements to the Central Board and to the Executive Council**

ARTICLE 16: THE SECRETARIAT OF KABADDI PAN AMERICA

16.1 The Secretariat of Kabaddi Pan America shall consist of

- a. The Secretary General**
- b. The Deputy Secretary General (if appointed)**
- c. The staff of the Secretariat**

16.2 Members of the Secretariat of Kabaddi Pan America are employed under contract. Their contracts will be in accordance with the laws of the USA.

16.3 The Secretary General is elected by the Executive Council for one (1) renewable four (4) year term of office.

15.3.2 The process for the election of the Secretary General is as follows:

- a. At least ninety (90) days prior to the first day of an elective Executive Council, the outgoing Secretary General shall invite nominations for the position of Secretary General from regional member associations in the respective regions.**
- b. Nominations shall close with the Secretary General sixty (60) days prior to the first day of the elective Executive Council at which the election will take place.**
- c. The nominations shall be submitted to the Nominations Panel which shall rule on the eligibility of the nominations no later than forty-five (45) days prior to the first day of the Executive Council.**
- d. The Executive Council shall elect the Secretary General as provided for in Article 14.1.4**

16.4 The Secretary General and Deputy Secretary may be appointed to full-time employment by the Central Board and is eligible for re-appointment upon expiry of his contract. The President and the Treasurer are authorized to sign such contract on behalf of the Central Board.

16.4 The Secretary General manages the Secretariat of Kabaddi Pan America and assumes all responsibility for it.

16.5 The Secretary General is the sole legal representative of Kabaddi Pan America.

16.6 The Secretary General, personally or through his advisors, is responsible for the study and implementation of measures concerning the promotion, supervision and direction of kabaddi worldwide, including such projects of technical and medical assistance that Kabaddi Pan America may be able to provide for regional member associations. In particular, the Secretary General has the following duties:

- a. To lead and manage the Secretariat of the Kabaddi Pan America**
- b. To ensure the implementation of all decisions taken by the Executive Council, the Central Board and the Executive Committee, and to report on the activities of the Secretariat of Kabaddi Pan America.**
- c. To enter into contracts with the Executive Directors of the Regional Offices relating to their services and their duties on behalf of the Regional Offices, after the approval of the Executive Committee**
- d. To evaluate, on behalf of the Executive Committee, the performance of the Regional Offices**
- e. To be responsible for all international competitions.**
- f. To be responsible for the implementation of the missions set out in Article 4 of the General Statutes**
- g. To ensure, as necessary, compliance with the regulations established by the World Anti-Doping Agency (WADA)**
- h. To convene and prepare the sessions of the Congress and meetings of the Central Board and of the Executive Committee**
- i. To maintain the archives**
- j. To publish and send the General Statutes, Internal Regulations, other rules and regulations, decisions and Official Kabaddi Rules to the members of the Central Board and the Executive Committee, the Regional Offices, the members of the Commissions, the Regional Member Associations and officially recognized bodies**
- k. To draft and circulate official communications of Kabaddi Pan America**
- l. To ensure the receipt of annual fees from members and also contributions, royalties and dues, emoluments, and fines imposed by the competent division of Kabaddi Pan America**
- m. To administer Kabaddi Pan America's finances**

- n. To monitor and review on a continuing basis the income streams and financial resources of Kabaddi Pan America and to strive to create additional income streams and activities.
 - o. To ensure compliance by the regional member associations, their members and all Kabaddi Pan America officials and divisions with these General Statutes and all Kabaddi Pan America regulations and decisions and inform the Central Board of any violations of the spirit and letter of them
 - p. To impose sanctions, in accordance with the Basic Principles governing the Application of Sanctions, provided for in these General Statutes or the Internal Regulations of Kabaddi Pan America unless provided otherwise: and
 - q. To take decisions in cases where his jurisdiction is specifically provided for.
- 16.7 A Deputy Secretary General may be appointed by the Central Board upon the proposal of the Secretary General. If appointed, the Deputy Secretary General shall exercise all duties delegated to him by the Secretary General. Should the Secretary General be temporarily unable to fulfill his duties, the Deputy Secretary General shall replace him for the duration of his absence and assume all his powers. Should the Secretary General be permanently indisposed, the Deputy Secretary General shall act automatically as his substitute in all matters until the next meeting of the Central Board.**

ARTICLE 17: THE ZONES

- 17.1 To promote the co-ordination of Kabaddi worldwide, the Executive Council may establish Regional Zones within the Pan America regions. The Zones are divisions of Kabaddi Pan America with delegated authority to take decisions in their geographic regions as per the General Statutes and Internal Regulations of Kabaddi Pan America. They should not be organized as legal entities and should act only throughout the Region..**

- 17.3 The establishment of a Regional Zone in no respect affects the direct affiliation of each regional member to Kabaddi Pan America.**
- 17.4 Upon becoming a member of Kabaddi Pan America, a regional member association will be assigned to its Region.**
- 17.5 The regional member association of Kabaddi Pan America are grouped by Regional Zones as per the Annex to these General Statures.**
- 17.6 The missions of the Regional Zones shall be:**
- a. To establish their own development plans as an extension and reflection of the Kabaddi Pan America strategic objectives, adjusted to the conditions on their geographic regions. These plans shall be submitted to the Central Board and form the basis of the allocation of financial resources to the Regional Zones.**
 - b. To promote the practice of kabaddi in their geographic regions**
 - c. To improve the technical standards and administrative level of regional member associations.**
 - d. To support the development of additional competitions or programmes, which will assist in the growth and development of the game of kabaddi**
 - e. To develop strategies allowing the Regional Offices to be financially sustainable; and**
 - f. To assign specific tasks for the Regional Offices to fulfill the foregoing missions taking into account the circumstances prevailing in their respective Regional Zone**

ARTICLE 18: ORGANISATION OF THE ZONES

- 18.1 Regional Zones are authorized to organize their affairs in the manner most appropriate in their geographic region, subject to the General Statutes and Internal Regulations of Kabaddi Pan America, and to decisions by the Congress, the Central Board and the Executive Committee. To that end, Regional Zones shall have their own Regulations setting forth the role, authority and responsibilities of the various bodies of the Zone. Subject to Article 15.2.3, such Regional Zone Regulations shall enter into force only after their approval by the Central Board. They shall inter alia provide for the following rights and obligations:**

- a. To assign and regulate the organization of Regional Zone competitions in a permanent and regular manner**
- b. To ensure that international leagues or any such groups of clubs shall not be formed without complying with the General Statutes, Internal Regulations, other regulations and decisions of Kabaddi Pan America**
- c. To elect for one (1) four (4) year term of office, renewable only once, prior to the elective Executive Council, the President of the Regional Zone. In view of the Continental Zone president's membership in the Central Board, the name and available information of the candidate (s) shall be submitted to the Nominations Panel no later than two (2) months before the Regional Zone Election.**
- d. To hold assemblies of all regional member associations assigned to the Regional Zone at least once every two years**
- e. To establish and elect members of a Regional Zone Board, which will deal with matters of the Regional Zone between the Regional Zone assemblies.**
- f. To establish Regional Zone Committees to advise and assist the Regional Zone Assemblies and the Regional Zone Boards in their duties. The establishment of Regional Zone Committees must be coordinated with the Central Board to avoid duplication of work**
- g. To establish a Finance Committee, which shall have the following duties:**
 - i. To propose to the Regional Zone Board the number of levies, fees, charges, fines and other financial obligations which may be imposed on the regional member associations assigned to the Regional Zone**
 - ii. To assist the Executive Director in the preparation of a four (4) year budget for the Regional Office and monitor the implementation of the budget sections related to the development of the sport in the Regional Zone and to its competitions, once it has been approved by the Executive Committee; and**
 - iii. To present the financial statements of the Regional Office to the Regional Zone Board and Assembly**

- h. To establish a process referring disputes to the Kabaddi Pan America Appeals panel**
- i. To form with the approval of the Central Board, regional subdivisions. The Central Board may order the restructuring or disbandment of such sub-divisions if it believes that they are not in the interest of kabaddi**

18.2 Decision of the Regional Zone bodies shall always comply with the General Statutes, Internal Regulations, other rules and regulations and decisions of Regional Kabaddi. They can be implemented only in the Region.

18.3 The Kabaddi Pan America President and the Secretary General have the right to participate in the meetings of all Regional Zone bodies.

ARTICLE 19: THE REGIONAL OFFICES

19.1 Each Kabaddi Pan America regional office is organised as a non-profit-making legal entity owned by Kabaddi Pan America (herein referred to as “Regional Office”), in the manner most appropriate to the conditions prevailing in the country in which the Regional Office is located.

19.2 The regional office shall report to Kabaddi Pan America and also provide full information about the activities and financial status of the Regional Office. In the event of conflict between decisions of the Central Board, the Executive Committee or the Secretary General and those taken by the Zone Bodies, the former shall prevail.

19.4 The World Kabaddi Executive Committee has the power to give, through the Secretary General, binding instructions to the Regional Offices and to take any appropriate measure to implement these instructions. The

19.6 The Regional Offices shall implement the strategies developed by their respective bodies, also with the view to being financially sustainable

19.7 Decisions of the Regional Offices must be enforced by the national member federations assigned to the respective Regional Zone.

ARTICLE 20: THE COMMISSIONS

20.1 The Kabaddi Pan America commissions are:

- a. Technical Commission**
- b. Competitions Commission**
- c. Legal Commission**
- d. Governance Commission**
- e. Players' Commission**
- f. Finance Commission**

20.2 The Commissions have a four (4) year term of office, identical with that of the Central Board

20.3 Unless otherwise specified herein or determined by the Central Board, each Commission consists of a Chairperson, a Deputy Chairperson, and at least five (5) other members. Both genders must be represented in each Commission. The Secretary General puts forward a list of candidates to the Central Board for appointment. In presenting the list, he must take into consideration the candidatures presented by the regional member associations as well as other persons, who can offer their expertise in the area of competence of the respective Commission.

20.4 Member (s) of the Central Board may be appointed to each Commission

20.5 Should the Chairperson of a Commission be temporarily unable to fulfill his duties, the Deputy Chairperson of the Commission deputises for him during meetings of the Commission. In the event that the Chairperson is

permanently unable to fulfill his duties, the Deputy Chairperson of the Commission replaces him for the remainder of his term.

- 20.6** The Secretary General is an ex officio member of all the Commissions, with voting rights.
- 20.7** Membership of the Commissions is personal and representation by proxy is not permitted. While Commission members bring the knowledge, skill, and expertise from the regional member associations and from the Regional Zone from which they are drawn, they must act in a responsible and independent manner, in the interest of Kabaddi Pan America.
- 20.8** The Commissions meet whenever necessary at the invitation of their chairperson, in consultation with the Secretary General.
- 20.9** No quorum is required for meetings of the Commissions.
- 20.10** With the agreement of the Secretary General, Commissions may make use of experts and appoint sub-commissions for specific tasks
- 20.11** A copy of the agenda and the working documents will be transmitted in such a manner or so as to be in the hands of the Commission members at least seven (7) days before a meeting commences.
- 20.12** The Commissions act in a consultative capacity only and do not exercise executive authority. However, Chairpersons and members of the Commission may be called upon by the Secretary General to exercise executive duties. In such cases, they shall not act as representatives of their Commissions but as delegates of the Secretary General.
- 20.13** The Secretary General may appoint on an ad hoc basis committee, constituted by persons with specialist skills in their field of expertise, to advise him. The Secretary General will inform the Central Board of appointments of such committees.

ARTICLE 21: THE TECHNICAL COMMISSION

The Technical Commission is the body competent for all matters concerning the interpretation and application of the Official Kabaddi Pan America Rules and the state of the game around the region. It has the following duties:

- a. To monitor the state of the game around the region and across the various regional member associations and propose to the Central Board any measures deemed useful to improve the technical level of its participants and the development of the sport; and

- b. To draw up the text of the Official Kabaddi Rules, draft amendments to these rules for adoption by the Central Board, give the official interpretation of the rules, and solve doubtful cases or cases not clearly covered by the rules themselves; and**
- c. To be responsible for the training, examination and qualification of all Kabaddi Pan America international referees, instructors and technical delegates as well as preparing them for international competitions for men's and women's kabaddi.**

ARTICLE 22: THE COMPETITIONS COMMISSION

The Competitions Commission has the following duties:

- a. To review and recommend the Kabaddi Pan America Calendar for approval by the Central Board**
- b. To review all official competitions of Kabaddi Pan America**
- c. To develop recommendations for change (s) to the manner and method of conduct of the official competitions**
- d. To develop recommendations for the introduction of new official competitions**
- e. To give advice on the allocation of official competitions**
- f. To study the regulations governing all international competitions, as well as the regulations established by other divisions of Kabaddi Pan America for international competitions and to recommend changes to such regulations: and**
- g. to ensure that the specific interest and development of women's and youth kabaddi are taken into account when making recommendations**
- h. to make recommendations relating to the transition of players from youth to senior competitions**

ARTICLE 23: THE LEGAL COMMISSION

The Legal Commission has the following duties:

- a. To provide independent and impartial advice on all legal matters concerning the practice of kabaddi within regions
- b. To study the legal implications of all proposed amendments to the General Statutes and Internal Regulations of Kabaddi Pan America.
- c. To draft the official text of the Internal Regulations of Kabaddi Pan America, taking into account any input of the other bodies concerned, and to finalize this text before submitting it to the Central Board for approval; and
- d. To advise the Secretary General, the Central Board and the Executive Committee on matters pertaining to the interpretation of the current General Statutes, Internal Regulations and all other matters, in particular eligibility.

ARTICLE 24: THE GOVERNANCE COMMISSION

The Governance Commission has the following duties:

- a. To make recommendations on possible improvements to Kabaddi Pan America's governance and organization
- b. To review and monitor the relationship between Kabaddi Pan America, the Regional Offices and its Regional Zones.
- c. To monitor the relationship between Kabaddi Pan America and its regional member associations and provide advice to the Secretary General for appropriate action when requested and required
- d. To monitor the evolution of the statutes and internal regulations of the regional member associations and to draw up proposals for their improvement and alignment with the General Statutes and Internal Regulations of Kabaddi Pan America; and
- e. To review applications for membership

ARTICLE 25: THE PLAYERS' COMMISSION

25.1 The Players' Commission has the following duties:

- a. To study issues relating to players, men and women, of all age groups**
- b. To propose to the Central Board any measures deemed necessary to improve the conditions of players and protect their ability to grow as players and as role models for others**
- c. To provide feedback on and advise on possible improvements to the various competitions of Kabaddi Pan America**
- d. To provide feedback on and advise on possible improvements to the various competitions of Kabaddi Pan America**

25.2 The persons appointed to the Central Board as the representative of the players shall be the Co-Chairman of the Players' Commission

ARTICLE 26: FINANCE COMMISSION

26.1 The Finance Commission has the following duties:

- a. To review and recommend the Kabaddi Pan America draft budget for submission to the Central Board for approval**
- b. To prepare financial statements for the Central Board for approval**
- c. To study and recommend acceptance of the auditor's report to the Central Board; and**
- d. To recommend financial investment policies**

26.2 The Finance Commission consists of:

- a. The Treasurer of Kabaddi Pan America as its Chairperson; and**
- b. Three (3) members at least, appointed as per Article 20.3**

ARTICLE 27: THE MEDICAL COMMISSION

27.1 The medical commission has the following duties:

- a. The research and practice required to raise the quality of health care generally for players.**
- b. The health care system available at the main official competitions of Kabaddi Pan America in order to ensure that it is capable of delivering care uniformly, effectively and consistently during those competitions**
- c. How to ensure that the highest quality of sports medicine knowledge is disseminated through the entire sports medicine team associated with the sport of kabaddi (professionals, coaches, scientists and administrators) through the provision of training, continuing education and other resources and**
- d. Purely medical matters relating to International Medical Code and/or World Anti-Doping Code**

27.2 The Medical Commission may study and propose via the Legal Commission regulations on medical matters related to kabaddi

ARTICLE 28: COACHING COMMISSION

28.1 The Coaching Commission has the following duties

- a. Developing coaching methods**
- b. To take appropriate measures to improve coaches' skills, particularly coaches for young players**
- c. To adopt appropriate measures to promote generalization and experience in the teaching of kabaddi**

- d. To organize courses and lectures for instructors, trainers, coaches and administrators, in co-operation with the national member federations and Zones
- e. To prepare documents for use in teaching and development training techniques for players and coaches
- f. To provide appropriate assistance for the production of coaching videos; and
- g. To provide an active and permanent forum for coaches worldwide

CHAPTER FOUR: : FINANCIAL PROVISIONS

ARTICLE 30: GENERAL PROVISIONS

- 30.1 Kabaddi Pan America is the sole holder of broadcasting, licensing and marketing rights, and other rights associated with the game yet to be developed for official competitions as defined in the Internal Regulations of Kabaddi Pan America. When entering contracts relating to television, licensing and marketing rights, which affect the financial interests of the**
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30.2 The Income of Kabaddi Pan America shall consist of:

- a. Fees from the regional member associations**
- b. Income from the granting of licenses for the use of Kabaddi Pan America rights, e.g marketing and broadcasting rights**
- c. Income generated from other activities**
- d. Donations, subsidies and miscellaneous returns; and**
- e. Fines in accordance with the respective regulations**

30.3

30.4 The financial year of Kabaddi Pan America begins on the first (1st) day of January and ends of the thirty first (31st) day of December of the same year.

30.5 Financial statements in accordance to international standards are drawn up each year as of the thirty first (31st) day of December.

30.6 Kabaddi Pan America's accounts must be audited annually by an independent external auditor. The appointment of the auditor is made by the Central Board.

30.7 The US Dollar is the currency of reference for Kabaddi Pan America. The Central Board has the right to choose a new currency of reference should Kabaddi Pan America's financial interests, the financial policies and/or international situation require so.

30.8 Only available resources shall be a security against any liabilities of Kabaddi Pan America.

30.9 Kabaddi Pan America will indemnify any person who is or has been an official of Kabaddi Pan America as a member of the Central Board, the Executive Committee, the Secretariat of Kabaddi Pan America, the Commissions, Panels and other persons appointed to act in an official capacity on behalf of Kabaddi Pan America against the following:

- a. Any liability to another person (other than Kabaddi Pan America or a related corporate body) which arises from being an official of**

Kabaddi Pan America unless the liability arises out of grossly negligent or willful conduct or

- b. Any liability for costs and expenses incurred by that person in their capacity as an official of Kabaddi Pan America or
- c. In defending proceedings which arise from being an official of Kabaddi Pan America, whether civil or criminal, where judgement is given in favour of the person is acquitted.

CHAPTER SIX: JUDICIAL AND OTHER BODIES

ARTICLE 31: THE ETHICS PANEL

31.1 The Ethics Panel considers any alleged breach of the Code of Ethics, as set out in the Internal Regulations of Kabaddi Pan America

31.2 The Ethics Panel shall prepare a report for the Executive Council

31.3 The Ethics Panel consists of minimum of three (3) and maximum of six (6) persons appointed by the Executive Council upon proposal by the President and the Secretary General and shall elect one (1) of its members to be the Chairperson of the Ethics Panel.

31.4 Procedures for the Ethics Panel are set out in the Code of Ethics

ARTICLE 32: THE NOMINATIONS PANEL

32.1 The Nominations Panel composed of the following persons:

- a. The outgoing President
- b. The Secretary General
- c. Three (3) persons appointed by the Executive Council upon proposal by the persons mentioned under a. and b. above

32.2 The Nomination Panel shall:

- a. rule on the eligibility of the persons nominated for election as President, Treasurer, Zone Presidents and other Central Board members as per Article 15.1.4 in accordance with criteria set out in the International Regulations of Kabaddi Pan America.
- b. make recommendations with respect to nominations for election as Central Board member as per Article 15.1.4, considering the vision, skill and expertise that the nominated persons can bring to Kabaddi Pan America

32.3 The procedures for the Nominations Panel are set out in the Internal Regulations of Kabaddi Pan America

32.4 Decisions of the Nominations Panel can be appealed only before the Court of Arbitration for Sport within a time limit of seven (7) days from notification of the decision and be resolved in an expedited manner.

ARTICLE 33: THE DISCIPLINARY PANEL

The Disciplinary Panel has been established to deal with disciplinary matters as provided for in the Internal Regulations of Kabaddi Pan America

ARTICLE 34: THE APPEALS' PANEL

34.1 The Appeals' Panel has a four (4) year term of office identical with that of the Central Board. It consists of a chairperson and at least two (2) other members unless the Central Board decides otherwise. The Secretary General shall put forward a list of candidates for the Central Board for an appointment to the Appeals' Panel.

34.2 The Appeals' Panel has a Deputy Chairperson, appointed by the Central Board from among the members of the Appeals' Panel. Should the Chairperson of the Appeals' Panel be temporarily indisposed, the Deputy Chairperson of the Appeals' Panel deputizes for him. In the event of permanent indisposition, the Deputy Chairperson of the Appeals' Panel replaces him for the remainder of his term.

34.3 Members of the Appeals' Panel may be replaced as necessary by decision of the Central Board.

34.4 The Appeals' Panel has the following duties:

- a. To hear and decide on appeals filed by an affected party against decisions of Kabaddi Pan America, including its divisions, organs and disciplinary bodies, unless such an appeal is expressly excluded in these General Statutes or the Internal Regulations of Kabaddi Pan America.**
- b. To prepare in consultation with the Legal Commission, the regulations governing appeals for approval by the Central Board.**
- c. To consult with and to suggest to the Legal Commission any amendments to these General Statutes and the Internal Regulations of Kabaddi Pan America.**

34.5 The procedures and regulations for the Appeals' Panel are set out in the Internal Regulations of Kabaddi Pan America.

ARTICLE 35: THE COURT OF ARBITRATION FOR SPORT

Subject to 14.1.13, any dispute arising from these General Statutes, the Internal Regulations, other rules and regulations, and decisions of Kabaddi Pan America which cannot be settled by the Kabaddi Pan America internal appeals process shall be definitively settled by a tribunal constituted in accordance with the Statutes and Procedural Rules of the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland. The parties concerned shall undertake to comply with the Statutes and Procedural Rules of the CAS and to accept and enforce its decision in good faith.

CHAPTER 7: FINAL PROVISIONS

ARTICLE 36: OTHER ELIGIBILITY STANDARDS AND PROCEDURES

The Central Board may set eligibility standards and procedures for election and nominations for office.

ARTICLE 37: VOTING PROCESS

Votes are taken by show of hands or electronically. Elections shall be carried out by secret ballot or electronically, provided that the secrecy of the vote is guaranteed, unless there is only one (1) candidate.

ARTICLE 38: MAJORITY RULES

Unless otherwise specified herein, decisions are taken by a simple majority of the votes cast. To amend the General Statutes, a majority of two thirds (2/3) of the votes cast is necessary. Abstentions do not count.

ARTICLE 39: CONFLICT OF INTEREST

Members of the Central Board, the Executive Committee, Kabaddi Pan America Commissions or any other body of Kabaddi Pan America must not participate in any deliberation or decision which would expose them to a conflict of interest. They must abstain from voting on a bid for the right to conduct an official competition of Kabaddi Pan America while their own regional member association remains in the vote.

ARTICLE 40: REPLACEMENT OF MEMBERS

Subject to 14.2.5 and 14.2.6, members of Kabaddi Pan America divisions and their bodies who a) die; b) resign; or c) do not or are unable to take an active or satisfactory part in the activities of Kabaddi Pan America may be replaced by the Central Board for the balance of their term.

ARTICLE 41: MEANS OF COMMUNICATION

Communications under these General Statutes and the Internal Regulations of Kabaddi Pan America may be given by any means reasonably calculated to give notice of their contents.

ARTICLE 42: LANGUAGE

- 42.1 The official language of the Kabaddi Pan America is English
- 42.2 Interpreting of languages where possible is provided at the Executive Council.
- 42.3 Working languages and working papers provided during all meetings of the Central Board, the Executive Committee, the Kabaddi Pan America Commissions and the Kabaddi Pan America Panels are in English.
- 42.4 The General Statutes and the Internal Regulations of Kabaddi Pan America are published in the official language and where necessary in other languages.

ARTICLE 43: PREVAILING LANGUAGE

In the event of dispute regarding the interpretation of the General Statutes, the Internal Regulations, other rules and regulations, and/or decision of Kabaddi Pan America, the English text prevails.

ARTICLE 44: SUPREMACY OF THE GENERAL STATUTES

In the event of conflict between the General Statutes, the Internal Regulations, other rules and regulations and/or decision of Kabaddi Pan America, the provisions of the General Statutes prevail.

ARTICLE 45: COLOURS, LOGO AND INSIGNIA

The colors, logo and insignia of Kabaddi Pan America, and use thereof, are approved by the Central Board.

The use of the logo and insignia of Kabaddi Pan America are restricted to official competitions and meetings of Kabaddi Pan America unless written approval has been obtained from the Secretary General. The use of the logo and insignia is mandatory at all official competitions.



ARTICLE 46: DISBANDMENT OF KABADDI PAN AMERICA

The Congress shall declare the disbandment of Kabaddi Pan America:

- a. If requested by four-fifths (4/5) of the regional member associations and if, at the session of the Executive Council voting on disbandment, four-fifths (4/5) of the regional member associations present and with voting rights, then vote for disbandment. If, however, at that session, less than three-fourths (3/4) of the regional member associations are present, a second session of voting on disbandment

shall be called at which session a majority of four-fifths (4/5) of the regional member associations present and with voting rights, irrespective of quorum, shall be sufficient; or

- b. If the number of regional member association is reduced to three (3) or fewer

In the above instances, the remaining number of regional member associations shall be assigned the resources remaining after expenses caused by the operations of disbandment have been covered. These resources shall be used for the benefit of kabaddi, amateur sports, a youth organization or other similar activities.

ARTICLE 47: ENTRY INTO FORCE

These General Statutes are approved by the inaugural Executive Council of Kabaddi Pan America and become effective from the time of their approval, unless otherwise specified herein. They may not be amended before the next ordinary or extraordinary Executive Council.

ARTICLE 48: TRANSITORY PROVISIONS

- 48.1 On the occasion of the inaugural Executive Council, the President, the Treasurer and the other members of the Central Board were elected/appointed for a term of five (5) years. The same applies to the terms of the office of the Executive Committee, the Commissions, the Judicial and other bodies under Chapter 6 as well as Regional Zone bodies.
- 48.2 The Central Body will issue mandatory procedural directions and supervise the transition process under which the Continental Zones and the national member federations shall comply with the General Statutes and Internal Regulations of Kabaddi Pan America. Regional member associations, Continental Zones and their officials shall provide full collaboration and shall have completed the transition process by no later than 1st January 2023.